Achievement

Sets aggressive goals and objectives and successfully accomplishes them. Steadfastly pushes self and others for results. Performs at a high level of accomplishment.

Agility

Executes with speed, flexibility, quality, and purpose. Is understanding of change and open to embracing new ways. Constantly learns new skills to better oneself.

Honesty and integrity

Demonstrates the highest level of ethics and behavior. Is seen as a direct, truthful individual. Can present the unvarnished truth in an appropriate and helpful manner. Keeps confidences; admits mistakes; doesn't misrepresent him/herself for personal gain or protection.

Inclusion and diversity

Creates an environment where different backgrounds and perspectives are welcome, heard, and valued. Practices mindful communication and self-awareness while mitigating personal biases.

Innovation and continuous improvement

Creates a learning environment leading to the most efficient and effective work processes. Is personally committed to and actively works to continuously improve him/herself.

Mutual trust and respect

Truly values people and the contribution of others. Respects diversity of ideas, opinions, actions, and deeds of others. Demonstrates confidence and faith in others and gives credit where credit is due. Builds effective rapport to relate well to all kinds of people. Listens; builds constructive and effective relationships. Uses diplomacy and tact.

Open communication

Is honest, forthright, timely, and complete in the delivery of information and opinions. Solicits feedback from peers and supervisors in order to improve performance.

Ownership and accountability

Takes responsibility for one's own actions or the actions of one's group (whether successful or unsuccessful). Takes initiative for problem solving both within and outside of the scope of their responsibility and stays with the issue until it is successfully resolved. Delivers on commitments. Others can count on you.

Teamwork

Proactively identifies issues where partnering leads to resolution. Works with others cooperatively to achieve a common goal. Focuses on group priorities. Represents his/her own interests and yet is fair to other groups. Actions taken are in the support of the common good. Ensures all team members are clear on their objectives, roles and responsibilities.